



Cobb Site Development Inc.
401 South Sixth Ave
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Cobb Site Development DBE Policy Statement.

Cobb Site Development (Cobb) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Cobb assures that it complies with 49 CFR Part 26.

It is Cobb's policy to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in our DOT-assisted bid contracts. It is also our policy:

1. To ensure nondiscrimination in the bidding of all subcontract work with DOT-assisted contracts.
2. To create a level playing field on which DBEs and small businesses can compete fairly for DOT-assisted work through Cobb.
3. To ensure that the DBE Program is tailored in accordance with applicable law.
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBE's.
5. To help remove barriers to the participation of DBEs and small businesses in DOT--assisted contracts.
6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.

Cobb is responsible for adhering to and implementing all aspects of the DBE program. Implementation of the DBE program is given the same priority as compliance with all other legal obligations when bidding Department of Transportation Assisted projects.

Cobb has disseminated this policy statement to its Officers and all of the components of our organization. Cobb has distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts by incorporating it into our procurement processes and posting it on our website.

A blue ink signature of Clay Cobb is written over a horizontal line.

Clay Cobb
CEO, Cobb Site Development Inc.

1-01-20
Date